

The
**City of
Atascadero**
Is Now Recruiting
For
The Position of



Photo by "Another Rick Evans Photo"

FIRE CHIEF

THE COMMUNITY

Atascadero was incorporated on July 2, 1979. The City encompasses an area of about 28 square miles with a population of approximately 29,000. Atascadero is the third largest city in San Luis Obispo County, situated midway between the cities of San Luis Obispo and Paso Robles.

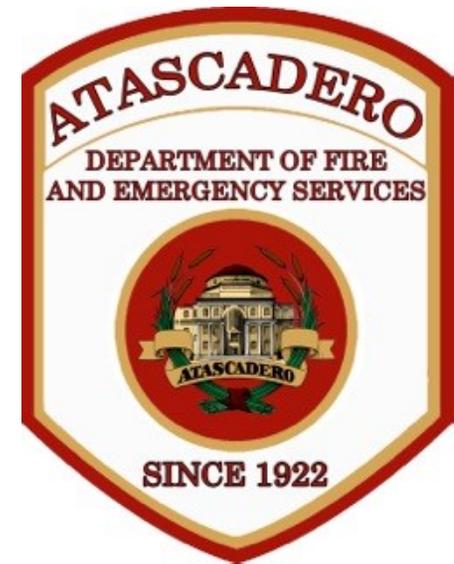
Atascadero is in the heart of the California Central Coast, offering a blend of natural beauty, rural lifestyle and a high quality of life. Its comfortable climate and atmosphere are influenced by the beautiful Pacific Ocean on the West, and also by the Salinas River and open countryside to the East. Local scenery includes oak-studded hills, creeks and scenic vistas of the Santa Lucia Mountains.

Located just south of the celebrated Paso Robles wine region and adjacent to world famous surfing, hiking and biking trails, Atascadero is a scenic twenty-minute drive away from the Pacific coast. There are excellent recreational, educational and cultural activities in the immediate and adjacent area.



THE ORGANIZATION

The City has a five-member City Council with an elected Mayor, and operates under a Council-Manager form of government, with the Manager appointed by the Council. Rachele Rickard, Atascadero's City Manager, serves as the Administrative Officer. There are five departments that report to the City Manager: Police, Fire, Administrative Services, Public Works, and Community Development. The City Clerk, Treasurer, and the City Council are elected at large. The City currently has a staff of approximately 120 full time employees.



THE DEPARTMENT

The Atascadero Department of Fire and Emergency Services responds to medical aids, structure fires, wildland fires, vehicle traffic collisions, hazardous materials incidents, technical rescues and public service assists. Responding to about 3000 calls per year, the Department operates from 2 fire stations with 6 fire engines, 2 command vehicles, a ladder truck, a 4X4 ambulance and a technical rescue unit. The department has 21 full-time personnel which include the Fire Chief, a Fire Marshal/Code Enforcement Officer and an Administrative Assistant. Seasonal firefighters are used to support the Department during fire season. The City of Atascadero has significant wild land/urban interface including high fire severity zones. The former Chief's retirement has now created an exciting opportunity to the right individual to lead a very dynamic department.

- ◆ Participates in County HAZ MAT Team
- ◆ Participates in County Investigation Team
- ◆ Participates in County Training Officers Assoc.
- ◆ Participates in Southern Section Training
- ◆ Paramedic/FTO Field Training Program

THE POSITION

The City is seeking applicants with a solid background in the Fire Service Administration that includes both organizational development and resource management skills. We are seeking an individual who possesses specific characteristics and attributes which include being someone who:

- ◆ Is an effective leader with the ability to set goals and objectives and motivate others to contribute effectively to their achievement;
- ◆ Is willing to embrace new ideas and innovations and be effective at implementing them;
- ◆ Is entrepreneurial in the approach to services, seeks new ways and resources to meet the needs of the future;
- ◆ Is an effective communicator, orally and in writing, with the ability to clearly explain complex issues;
- ◆ Has strong management skills in organization development, operations analysis, and planning;
- ◆ Has the ability to build trust and confidence with the department, community, City Council and City Manager through performance;
- ◆ Maintains an open, approachable style with the community through flexibility in problem solving;
- ◆ Is a team player and consensus builder with the ability to make presentations and work effectively with community groups that represent a variety of community interests;
- ◆ Has a high degree of integrity and personal ethics;
- ◆ Possesses a high degree of knowledge regarding incident management; experience in division group supervision and as strike team leader is desirable.

COMPENSATION

The Fire Chief monthly salary range is currently \$10,391.59 - \$12,631.05. Actual starting salary will be based on experience and qualifications. The City offers a full range of employee benefits including:

- ◆ Medical, Dental, Vision and 50K Life Insurance - City pays toward the premiums for employee and dependent coverage. Employee paid share is pre-tax.
- ◆ Retirement Plan - California Public Employees Retirement (CalPERS) tiered system. Sworn Safety Classic Members enrolled in 3% @ 55 plan, employee paid member contribution. PEPRA members 2.7% @57 plan. No Social Security deduction.
- ◆ Leave Benefits - 10 - 20 vacation days annually depending on length of service. Up to 10 days Administrative Leave annually. 11 observed holidays annually. 1 floating holiday annually. 12 days paid sick leave annually.
- ◆ Disability Insurance - City-paid Long-Term Disability Policy. Other short-term disability plans available through payroll deduction.
- ◆ Deferred Compensation - 457 plans available with Employer-match up to a maximum of \$1,000 annually.



Possession of a Bachelor's Degree in Public Administration, Business or a related field from an accredited college or university is preferred. The ideal candidate will be a State certified Chief Officer, have a minimum of ten years of progressively responsible fire service operational support and have incident management team experience.

TO APPLY

A City of Atascadero Employment Application form must be received by the City Manager's Office by no later than **Tuesday, January 31, 2017 at 5:00 p.m.** and may be emailed to jobs@atascadero.org. This recruitment flyer and the application form can be found at the City's website at www.atascadero.org. For more detailed information, please email City Manager Rachelle Rickard at rrickard@atascadero.org.

**City of Atascadero
6500 Palma Avenue
Atascadero, CA 93422**



Atascadero Executive Management Team:

City Manager:	Rachelle Rickard
Admin. Svcs. Director:	Jeri Rangel
Comm. Dev. Director:	Phil Dunsmore
Fire Chief:	To Be Determined
Police Chief:	Jerel Haley
Public Works Director:	Nick DeBar



The provisions of this bulletin do not constitute a contract expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice. Please contact the City of Atascadero City Manager's Office by the final filing date if you will need special accommodation due to a physical or mental disability to participate in this selection process.