



The City of Atascadero

Is announcing a recruitment for
POLICE OFFICER RECRUIT
(Must Graduate by June 30, 2017)

Salary While Attending Academy:

\$4,046.84/month

Upon Graduation: \$5,214.92 - \$6,655.72/mo.*

Filing Deadline: 5:00 PM November 28, 2016

THE COMMUNITY:

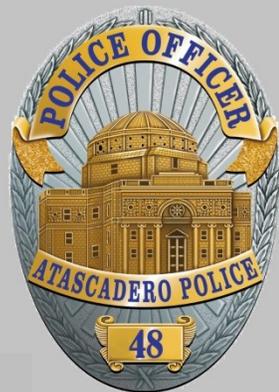
The City of Atascadero is a beautiful central coast community located in San Luis Obispo County. We have a population of approximately 29,000 residing in an area just under 27 square miles. Our community is a great place to live, work and raise a family! We are situated along Highway 101, halfway between the metropolitan areas of Los Angeles and San Francisco. The community is located in the Paso Robles wine region and a short 20 minute drive to the beach and picturesque Highway 1. We are within a three hour drive to Yosemite National Park and two hours to Monterey or Carmel. For those that enjoy the outdoors, we are close to four local lakes, a national forest and endless hiking and biking trails.



<https://www.facebook.com/pages/Atascadero-Police-Department/177060125689080>

THE DEPARTMENT:

The Atascadero Police Department consists of 28 sworn and 11 civilian employees. Our management team is committed to supporting, mentoring and developing our officers. We embrace the value of fostering and maintaining positive relationships both externally and within our organization. We believe patrol is the backbone of our organization. The patrol division works a 3/12 schedule and work in teams consisting of a Sergeant, a Corporal and two Officers. Our Patrol Officers are supported with two motor officers, two K-9 officers and the Detective Unit. Our Detective Unit consists of general investigators and a two-officer Special Enforcement Team (street and investigative enforcement related to drugs and gangs). Our Department partners with the San Luis Obispo Sheriff's Department and provides six tactical operators to their Special Enforcement Detail (SWAT).



www.atascadero.org



Salary Range: \$4,046.00/mo. while attending the Academy.

***Salary Range Upon graduation:** \$5,214.92 - \$6,655.72 maximum base pay per month, which includes a 2.5% increase for those with a POST Intermediate Certificate and another 2.5% increase for those with a POST Advanced Certificate.

Retirement Plan: The City is enrolled in the California Public Employees Retirement System (CalPERS) and has a 2-tier retirement system for new employees.

Health, Vision, Dental Insurance: Choice of HDHP or HMO plans. The City will pay 100% of the employee's coverage and a portion of the dependent coverage.

Life Insurance: \$50,000.

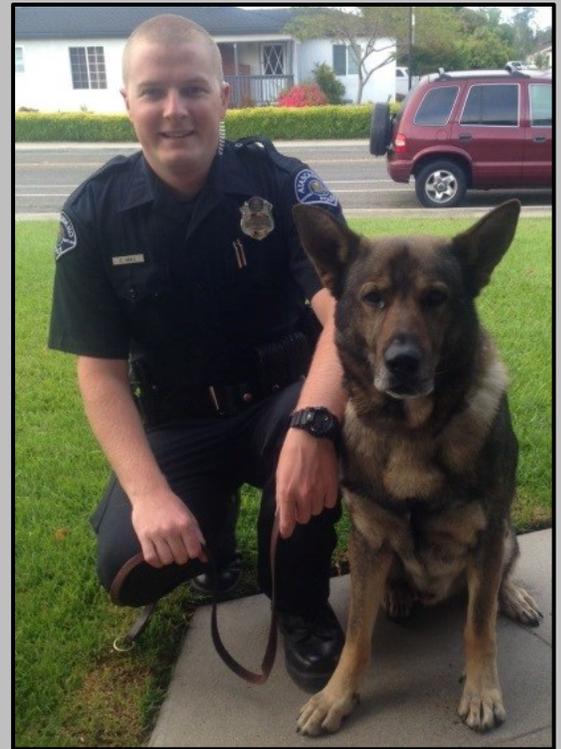
Vacation: 10 days a year graduating to 24 days after 20 years of service.

Holidays: 12 days per year

Sick Leave: 12 days per year

Bilingual Pay: 2.5% of salary to those who are able to speak one of the top two non-English languages.

Uniform Allowance: Upon promotion to Sworn Officer: \$800.00 annually.



MINIMUM QUALIFICATIONS:

At time of appointment, candidates must have the ability to complete the accredited P.O.S.T. Basic Academy **no later than June 30, 2017**; be at least twenty-one years of age; possess a high school diploma or GED equivalent; be at weight in appropriate proportion to height; vision correctable to 20/20 with corrective lenses supplied by the applicant; be free from color blindness with normal depth perception; be able to pass a polygraph and psychological examination, as well as a thorough character and background investigation. Candidates must meet all other requirements in keeping with the Commission on Peace Officers Standards and Training and possess a valid California Driver License. Candidates must comply with P.O.S.T. standards for citizenship and supply proof of citizenship.



SELECTION GUIDELINES: All City applications received by the final filing date will be reviewed for neatness, accuracy, completeness and job-related qualifications. A limited number of the most qualified applicants will be invited to participate in the examination process which may include, but is not limited to, the initial paper screening, a physical agility test, written test, and an oral board interview. Finalists must successfully pass a thorough background investigation and a polygraph examination. Fingerprints are required. Once an offer of employment has been made, finalists may be required to successfully complete medical and psychological examinations administered by a City consultant. Applicants who successfully complete the examination process will be placed on an eligibility list. The Chief of Police will make the final offer of appointment to the position from the list eligible candidates.

THE POSITION: This is a non-sworn, training-level, probationary position in the City's police service. Under direct supervision, the candidate attends the Peace Officers Standards and Training (P.O.S.T.) approved basic academy to be trained in the technical knowledge, skills, and physical capabilities required to perform police service. During training, recruits do not have police powers and are subject to the rules and regulations of the City of Atascadero, Atascadero Police Department, and the police academy attended. The candidate selected will be expected to successfully complete the California P.O.S.T.-approved basic police academy **no later than June 30, 2017.**

Essential duties and responsibilities may include, but are not limited to the following: perform non-safety duties, collect information and data, transport people and material; other duties as required. Promotion to a sworn Police Officer position is contingent upon successful completion of the basic academy and the final review of the Chief of Police. Upon promotion to Police Officer, the individual will begin a twelve month probation period as a regular status employee.

OTHER SPECIAL REQUIREMENTS: Upon hire, new employees are required to provide proof of eligibility to work in the United States and must complete an Employment Eligibility Verification form. Possession of a valid and appropriate California Driver License is required. Successful candidates for hire must present a DMV driving record and proof of vehicle insurance. The documents must be presented prior to starting work.

The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice. Please contact the City of Atascadero City Manager's Office by the final filing date if you will need special accommodations due to a legally defined disability to participate in this selection process.



CONTACT:
Commander Joe Allen
(805) 470-3236

Completed and signed applications may be scanned and sent to: jobs@atascadero.org