

City of Atascadero
Compensation and Cost Information
Calendar Year 2013^A

Wade McKinney City Manager Term. 6/28/13	Rachelle Rickard Admin Svcs Director Through 6/28/13 City Manager 6/29/13-Year End	James Lewis Assistant City Manager Term. 2/19/13	Marcia Torgerson Asst to the City Manager Full Year	Kurt Stone Fire Chief Full Year	Jerel Haley Police Chief Full Year	Warren Frace Comm Dev Director Full Year	Jeri Rangel Deputy Admin Svcs Through 8/13/13 Admin Svcs Director 8/14/13-Year End	Russell Thompson Public Works Director Full Year	Brady Cherry Comm Services Director Term. 12/28/12
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Fiscal Year Base Salary 2013/2014
(Includes voluntary 1%-3% pay cut)

157,173.00	145,411.32	-	99,577.56	138,283.68	136,886.87	124,600.20	113,016.00	123,328.68	-
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Compensation - Calendar Year 2013

Salary (Actual Annual Calendar Pay)	84,631.71	132,218.48	23,118.68	98,262.92	136,823.68	135,441.66	122,613.44	103,647.04	122,026.52	4,650.40
Medical Payback	1,254.48	-	-	2,961.12	-	-	-	-	-	-
Sick Leave Payoff- Wellness	-	2,235.70	-	1,531.00	353.02	-	1,915.73	1,266.54	-	-
Leave Payoff	135,149.97	29,963.90 ^B	41,956.31	-	-	-	-	-	-	111,251.17
Group Term Life insurance (Taxable)	358.62	204.30	-	-	-	-	-	-	-	-
Elected City Clerk compensation	-	-	-	-	-	-	-	-	-	-
Uniform Allowance	-	-	-	-	850.00	800.00	-	-	-	-
	<u>221,394.78</u>	<u>164,622.38</u>	<u>65,074.99</u>	<u>102,755.04</u>	<u>138,026.70</u>	<u>136,241.66</u>	<u>124,529.17</u>	<u>104,913.58</u>	<u>122,026.52</u>	<u>115,901.57</u>

Cost of Benefits & Taxes - Calendar Year 2013

Medicare	3,508.74	2,555.17	916.97	1,504.41	-	1,990.04	1,783.94	1,527.40	1,783.88	1,680.57
Unemployment Insurance	553.43	420.18	162.70	256.88	345.28	340.52	311.37	265.69	305.14	289.75
Cost of Workers Comp Insurance	1,751.82	555.16	478.56	413.38	5,377.22	5,682.28	2,492.08	435.69	2,480.32	96.26
PERS Retirement	17,417.26	27,721.89	4,757.84	20,572.74	49,729.76	49,212.02	25,672.06	21,732.40	25,546.78	957.05
Contribution to 401A	4,362.54	3,459.48	-	-	-	-	-	-	-	-
Deferred Comp Contribution	23,000.00	9,020.87	1,258.50	1,000.00	1,000.00	1,000.00	1,000.00	1,500.00	1,000.00	-
Health Insurance	5,563.30	13,022.40	1,124.74	6,675.84	12,987.36	13,022.40	13,022.40	13,022.40	13,022.40	-
Dental Insurance	353.40	1,334.40	111.20	468.72	1,091.28	1,334.40	1,334.40	1,334.40	1,334.40	-
Vision Insurance	69.90	216.24	18.02	83.76	192.00	216.24	216.24	216.24	216.24	-
Group Term Life Insurance (Non-Taxed)	139.10	274.80	7.66	86.88	91.92	91.92	91.92	91.92	91.92	-
Long Term Disability Policy	2,600.60	365.03	29.00	266.11	370.32	366.60	332.27	284.09	330.29	-
	<u>59,320.09</u>	<u>58,945.62</u>	<u>8,865.19</u>	<u>31,328.72</u>	<u>71,185.14</u>	<u>73,256.42</u>	<u>46,256.68</u>	<u>40,410.23</u>	<u>46,111.37</u>	<u>3,023.63</u>

Other Items of Inquiry / Interest - Calendar Year 2013

Vehicle Allowance	2,966.76	4,800.00	419.67	-	City provided vehicle	City provided vehicle	3,600.00	1,374.24	3,600.00	-
Cell Phone					All personal use of cell phones is reimbursed by the employee					
Total Cost of Salary and Benefits	<u>283,681.63</u>	<u>228,368.00</u>	<u>74,359.85</u>	<u>134,083.76</u>	<u>209,211.84</u>	<u>209,498.08</u>	<u>174,385.85</u>	<u>146,698.05</u>	<u>171,737.89</u>	<u>118,925.20</u>

CY 2013 Leave Accruals (in hours)

Holiday (11 Federally-observed plus one 8-hr. Floating Holiday)	56.00	96.00	48.00	96.00	96.00	96.00	96.00	96.00	96.00	8.00
Vacation	129.22	159.90	28.67	159.90	159.90	80.08	159.90	159.90	95.94	6.15
Admin Leave	-	80.00	-	80.00	80.00	80.00	80.00	80.00	80.00	-
Furlough Leave due to 1%-3% pay cut	-	62.00	-	20.67	20.67	41.34	41.34	41.34	62.00	-
Sick Leave	51.66	95.94	17.21	95.94	95.94	95.94	95.94	95.94	95.94	3.69

A This schedule reflects amounts PAID during calendar year 2013. Employees are paid 6 days after the end of the two week pay period. The amounts paid are for the period 12/14/12 - 12/13/13.

B As part of the contract negotiations for the City Manager position, Council negotiated that Rickard would be paid off 500 hours of accrued vacation. This was time that she had earned during her 16 years as Administrative Services Director. The time was paid off at her Administrative Services Director rate of pay and was done to reduce the accrued leave liability for the City.