

City of Atascadero
 Compensation and Cost Information
 Calendar Year 2014^A

Rachelle Rickard City Manager Full Year	Marcia Torgerson Deputy City Manager Full Year	Kurt Stone Fire Chief Full Year	Jerel Haley Police Chief Full Year	Warren Frace Comm Dev Director Full Year	Jeri Rangel Administrative Svcs Director Full Year	Russell Thompson Public Works Director Term. 6/27/14
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Fiscal Year Base Salary 2014/2015 (Includes voluntary 1%-3% pay cut)	154,972.08	102,502.84	144,229.68	142,772.88	127,759.44	114,711.00	123,328.68
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Compensation - Calendar Year 2014

Salary (Includes 27th payperiod) ^B	155,774.52	106,331.87	146,570.85	145,069.36	130,960.12	118,202.92	67,907.74
Medical Payback	-	2,729.52	-	-	-	-	-
Sick Leave Payoff- Wellness	2,382.70	1,539.08	-	-	1,964.30	1,598.23	-
Leave Payoff	-	-	-	-	-	-	32,471.02
Group Term Life insurance (Taxable)	450.90	-	-	-	-	-	-
Uniform Allowance	-	-	850.00	800.00	-	-	-
	<u>158,608.12</u>	<u>110,600.47</u>	<u>147,420.85</u>	<u>145,869.36</u>	<u>132,924.42</u>	<u>119,801.15</u>	<u>100,378.76</u>

Cost of Benefits & Taxes - Calendar Year 2014

Medicare	2,601.29	1,618.24	-	2,124.04	1,933.77	1,739.21	1,451.42
Unemployment Insurance	404.71	268.17	368.62	364.67	332.36	307.30	250.97
Cost of Workers Comp Insurance	654.17	446.72	5,750.32	6,076.61	2,657.29	496.06	1,351.31
PERS Retirement	34,114.72	22,543.72	53,869.21	52,600.62	28,666.24	25,870.29	14,172.76
Contribution to 401A	7,783.83	-	-	-	-	-	-
Deferred Comp Contribution	17,500.00	1,083.32	1,000.00	1,050.00	1,000.00	100.00	-
Health Insurance	14,983.32	7,681.25	13,676.97	12,266.41	14,426.52	14,426.52	6,052.64
Dental Insurance	1,334.40	468.72	848.16	1,010.23	1,334.40	1,334.40	556.00
Vision Insurance	216.24	83.76	167.76	183.92	216.24	216.24	90.10
Group Term Life Insurance (Non-Taxed)	-	86.88	91.92	91.92	91.92	91.92	45.96
Long Term Disability Policy	516.12	267.57	380.81	376.86	340.33	307.24	166.56
	<u>80,108.80</u>	<u>34,548.35</u>	<u>76,153.77</u>	<u>76,145.28</u>	<u>50,999.07</u>	<u>44,889.18</u>	<u>24,137.72</u>

Other Items of Inquiry / Interest - Calendar Year 2014

Vehicle Allowance	6,000.00	-	City provided vehicle	City provided vehicle	3,600.00	3,600.00	1,800.00
Cell Phone			All personal use of cell phones is reimbursed by the employee				

Total Cost of Salary and Benefits	<u>244,716.92</u>	<u>145,148.82</u>	<u>223,574.62</u>	<u>222,014.64</u>	<u>187,523.49</u>	<u>168,290.33</u>	<u>126,316.48</u>
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A This schedule reflects amounts PAID during calendar year 2014. Employees are paid 6 days after the end of the two week pay period.

B The City pays employees 26 times per year (every other week), however, there are 27 pay periods per year once every 11 years. There were 27 payperiods in 2014.